

# The Culture at Helen Plum Library

These are the ideals cultivated by our Library staff that we are continuously striving to improve.



Growth happens here.

## Collaboration

We are better together.

We connect with our colleagues by sharing what we know and learning from one another.

We strive to create an encouraging environment that supports professional development.

We cooperate between departments to build our strengths and develop a sense of team.

## Communication

We share information to unite as a team.

We welcome all voices in asking questions and seeking clarification.

We aspire for thorough, consistent communication with every staff member at every level of the organization.

We promote and encourage staff participation for timely follow-through.

## Celebration

We appreciate who we are and what we've accomplished.

We embrace diversity in our staff and our community.

We create camaraderie and connection with food and fun!

We recognize and celebrate personal and professional achievements, big and small.

## Community

We do our best work when we respect and support each other.

We are resilient, compassionate and open-minded as we move through change.

We value every position as important to the work we do.

We value our patrons and our role in our community.