

HELEN M. PLUM MEMORIAL PUBLIC LIBRARY DISTRICT
411 S. Main St. • Lombard, IL 60148

DIRECTOR RELATIONS COMMITTEE MEETING MINUTES

August 5, 2025
6:00 p.m.
Staff Conference Room

- I. Call to order
 - a. Chair Kearney called the Director Relations Committee meeting to order at 5:54 p.m. in the Staff Conference Room.
- II. Pledge of Allegiance
 - a. All present recited the Pledge of Allegiance.
- III. Chair Kearney read the Land Acknowledgement Statement: The Helen Plum Library Board of Trustees unanimously acknowledges that many indigenous groups once lived on the land where the Library now resides. The Library invites all to learn their histories, cultures, and peoples. The Library Board encourages our neighbors to explore learning opportunities through local, Indigenous-based organizations such as Midwest SOARRING Foundation.
- IV. Roll call, recording both present and absent members
 - a. Present: Ginger Kearney, Bijal Patel
 - b. Absent: Sue Wiggins
 - c. Staff: None
 - d. Visitors: None
- V. Public Comment
 - a. No public presentation was made.
- VI. ACTION ITEM: Adoption of the Agenda
 - a. Chair Kearney moved to adopt the agenda. Trustee Patel seconded the motion. All ayes, no nays. Motion carried.
- VII. Closed Session to discuss: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
 - a. The Committee agreed that a Closed Session as noted on the agenda was not necessary for the discussion.

APPROVED

- VIII. ACTION ITEM: Vote to affirm decisions made in Closed Session
- a. A Closed Session being deemed unnecessary, Trustees reviewed and edited as needed:
 - i. Director Self-Evaluation
 - ii. Director Evaluation – Direct Reports
 - iii. Director Evaluation – All Staff
 - iv. Board Self-Evaluation
- IX. Adjournment: 6:50 p.m.
- a. There being no further business, Chair Kearney moved to adjourn. Trustee Patel seconded motion. All ayes, no nays. Meeting adjourned.

Notes taken by Ginger Kearney.

Approved: _____

Julie Kowalski-Schmidt

Board Secretary